



# **SOUTH QUEENSLAND SHARKS COACH/ASSISTANT COACH POSITION DESCRIPTION**

## **1. Purpose**

1.1. The role description & responsibilities document is an attempt to clarify SQBD Board and Representative Program expectations of the Division Coach/Assistant Coach of a South Queensland Sharks National Touch League team.

1.2 It should be noted that all South Queensland National Touch League (NTL) Coaches, regardless of division of appointment, are expected to fulfil their role description, however it is expected that the contribution and the relevant leadership of the Opens Coaches would be far greater.

## **2. Tenure**

2.1 Division Coaches and Assistant Coaches are under the direction of the SQBD Management Team & SQBD Sports Performance Panel for the duration of the appointment.

2.2 Open Team Division Coaches will be appointed for a 2-year period.

2.3 All other Division Coaches and Assistant Coaches will be appointed for one NTL term which expires at the conclusion of the 2025 event.

## **3. Division Coach/Assistant Coach Roles & Responsibilities**

3.1 High Performance, Representative Program, & Youth Initiatives

- Assist in the implementation of High-Performance outcomes within the South Queensland Representative NTL program by leading and engaging volunteer members, including peer Coaches, promoting the SQ Sharks culture and engaging their athletes.
- Assist in the implementation and development of policies and practices relevant to the Representative program.



- Assist where required in the development and promotion of the Youth development initiatives.
- Submit formal feedback following the conclusion of the 2025 NTL campaign about how the coaching staff operated (both strengths and areas in need of further development), and a breakdown of player performances (both strengths and areas in need of further development).

### **3.2 Sustainable Athlete Development**

- Assist in the clear articulation of SQBD and the Representative Program policies to athletes as they relate to their participation in the South Qld Representative program.
- Ensure Region-wide Talent Identification (TID) occurs and that the process of selection as it relates to the NTL Program follows the relevant Selection Policies and practices.
- Ensure TID practices are fair and equitable and at all times promotes a Regional perspective.
- Consider and implement active strategies in relation to inclusive opportunities and athletes who may have cultural barriers or challenges through mentoring, education and communication.
- Assist and work in collaboration with the SQBD Medical team as required to provide the best possible support through Injury Prevention and Management programs
- Assist in the management of athlete monitoring.
- Focus on a holistic athlete education/management system that educates, improves and supports personal development through leadership, exposure and professional development.
- Ensure reporting is available for athletes that seek formal assessment and feedback.

### **3.3 Innovation in Coach Development**

- Undertake the necessary planning and preparation in order to deliver the best outcomes for South Queensland's Developing Elite athletes.
- Encourage collaboration, mentoring and support of all South Qld coaches in order to promote Representative outcomes and a Regional perspective.





- Provide personal counselling of athletes with a holistic approach to education, vocation and social development when necessary.
- Support informal and formal professional development opportunities made available to Division Coaches and Assistant Coaches.
- Where required assist and support the wider touch community through involvement in workshops, development seminars and coach courses – while ensuring they are actively engaging local Touch Football communities and building positive public relations of South Queensland representatives.

#### **3.4 Maintaining a Competitive Advantage**

- Plan for and provide the highest possible standards in the delivery of training camps and any when on tour – including active planning, good communication, and risk management requirements etc. in order to provide a quality experience to all NTL athletes.
- Ensure athlete's physical requirements to perform at their best are a top priority.
- Assist SQBD to liaise with all NTL team athletes (and or parents) regarding payments and other administrative matters.
- Ensure evaluation processes are effectively implemented and continuous improvement is always sort.
- Look for opportunities for program innovation to deliver results on the field through use of technology and or sports science in an effort to deliver better performances and outcomes for NTL athletes.

END.

